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NORTH AMERICAN COLLEGE PHARMACEUTICAL & TECHNOLOGY

VACCINE POLICY FOR ALL STUDENTS, EMPLOYEES, CONTRACTORS AND VISITORS

As announced last week, NACPT Pharma College is implementing a vaccine policy for all students, employees, contractors and visitors who attend any NACPT Pharma College campus or affiliate locations. These policy requirements, summarized below, have a grace period until September 21, 2021.

All students, employees, contractors and visitors have until September 21 to be compliant with the policy. Those who are not fully vaccinated by September 21, 2021 and do not have an approved medical exemption will not be permitted on campus.

Key requirements of the vaccine policy include:

- Anyone coming to campus must be fully vaccinated by September 7, 2021. “Fully vaccinated” means you have received a full series of doses of a Health Canada or Public Health Ontario approved COVID-19 vaccine and having reached the 14-day mark since the second dose.
- Fully vaccinated individuals will be required to confirm their vaccination status through college email: HR@nacptpharmacollege.com.
- You will only be required to register your full vaccination status once, unless new public health measures or government requirements are introduced. The College will not have access to personal health information, only confirmation of a person’s vaccination or medical accommodation approval.



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- Individuals may apply for an exemption for medical reasons. Those with an approved medical exemption will be required to provide proof of a negative test result within the last 72 hours.
- Based on direction from the Ontario Government, there are no faith-based or Human Rights Code related exemptions allowed.
- After September 21, 2021, those who are not fully vaccinated and do not have an approved exemption will not be permitted on campus.
- After September 7, 2021, students who choose not to receive the COVID-19 vaccine, and who do not have an approved exemption, will have their on-campus studies deferred or transitioned to fully online delivery – if this method of delivery is available. Further information will be available when we have determined the process to implement this requirement.

Immunization clinics for staff, students, contractors or volunteers

Update for students, Fall 2021

Ontario's chief medical officer of health recently announced that all colleges and universities in the province must develop a COVID-19 vaccination mandate. Based on this direction, NACPT Pharma College will be implementing a vaccination policy for all employees, students, contractors and visitors who are required to be on campus this fall. We will finalize our vaccination policy as soon as we receive further details from the public health authority.



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The policy will require employees, students, contractors and visitors to any NACPT Pharma College campus to be fully vaccinated. Those who are not yet fully vaccinated, or have an approved exemption, will be required to participate in testing.

Vaccination Exemption:

- 1. Students/staffs/visitors must provide medical exemption letter from two doctors and need to provide negative test results 2 times per week.**
- 2. Those students who do not have medical reasons for exemption, needs to provide negative test results 2 times per week and also need to participate in the NACPT Pharma College vaccination educational session (benefits of vaccination focus) prior to visiting onsite with negative test results. Please contact the college for further instructions.**

Work-integrated learning (e.g., co-op, internship or placement)

If you will be attending a co-op work term or participating in internship, clinical or field placements, be sure you confirm with your co-op consultant or program coordinator whether you will require a COVID-19 vaccination before you are permitted to enter the host's facility. Some agencies and employers may require proof of a first or second dose and some may have a waiting period prior to entering the workplace. While on a work-integrated learning experience, you are expected to follow all policies and regulations that apply to your host agency or employer.

Pop-up COVID-19 Immunization Clinics

Please check with other local health units for regional immunization clinics.



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Before coming to campus

Before you come to campus, you must complete the fall COVID-19 online training module via **NACPT Pharma College Online** and also complete the daily COVID-19 screening assessment.

- Please contact our college on how to locate and complete the online COVID-19 training before the start of classes.
- We recommend you complete the training on a desktop or laptop as mobile phones and tablets will sometimes cause errors and the course will not load.

Thank you for your patience during these challenging times. We look forward to welcoming you this fall!

How to access a vaccine

Residents who are eligible can book a vaccine appointment using the following:

- Ontario COVID-19 vaccine registration site - <https://covid-19.ontario.ca/book-vaccine/> or 1-888-999-6488
- **Government of Canada vaccine registration information**
- Local Health Units or municipal immunization clinic registration:
- Family physician
- Local pharmacies



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How to apply for an exemption

- Students who cannot be vaccinated due to medical accommodations or other protected grounds under the Ontario Human Rights Code may request an exemption.
- Students will be advised of the outcome in writing.
- Approved exemptions will include an accommodation plan and may impose restrictions on access to common spaces.

Common Covid 19 protocol:

- Students must comply with all the indoor covid safety protocol such wearing mask in common areas, sign-up and temperature checks prior to entering into the college facility.
- If there any symptoms recognized on fully vaccinated personnel, they need to do the COVID pre-screening and test for negative results.
- Also, students, staffs and everyone must comply with the provincial health safety measures and covid protocols.

Additional details about COVID-19 precautions

Safety is a top priority for the NACPT Pharma College Residence experience this fall, and that includes measures to protect ourselves and our student community to the fullest extent we can. Vaccines seem to be our best defense against COVID-19 and the quickest way to make our shared environments as safe as possible.

We will also continue to follow crucial safety measures such as frequent deep cleaning of high-touch surfaces and common spaces and providing access to hand sanitizing stations. We ask all



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students coming to Residence to please observe all posted rules as required under public health guidelines, including wearing a full-contact face covering at all times in the hallways, common spaces and any publicly accessible areas (partial-contact face coverings, face shields and vented masks are not permitted).

We're excited to offer you a chance to enjoy enriched experiences this September and we look forward to a safe, healthy and fun fall term!



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Frequently Answered Questions (FAQ)

Will individual (postsecondary education) PSE institutions have to develop training materials, or will there be access to a common set of training materials or a common platform?

PSE institutions must provide an educational session that they approve that, at minimum, addresses the topics set out in the Instructions from the Office of the Chief Medical Officer of Health (OCMOH). COVID-19 educational sessions, at minimum, must address:

- how COVID-19 vaccines work;
- vaccine safety related to the development of the COVID-19 vaccines;
- the benefits of vaccination against COVID-19;
- risks of not being vaccinated against COVID-19;
- possible side effects of COVID-19 vaccination.

Q: How can a PSE institution access rapid antigen testing kits?

Institutions can apply for the Provincial Antigen Screening Program (PASP) online (public institutions) or via their local Chamber of Commerce (private institutions).

- To access rapid testing kits, PSE institutions will need to:
- Apply for the PASP online or via their local Chamber of Commerce
- and agree to the program terms and conditions.
- Notify their local Public Health Unit before testing begins.
- Review onboarding and training materials.
- Order free test kits from the province of Ontario or, private institutions are encouraged to pick up kits from their local Chamber of Commerce.
- Report de-identified data to the province each week.
- Properly handle and dispose of used test kits.